

LABOR RELATIONS BULLETIN



**Building
Industry
Association
of Southern
California**

24 Executive Park, Suite 100
Irvine, California 92614
949.553.9500
fax: 949.296.3499
<http://www.biasc.org>

LRB-02-20

June 12, 2020

TO: SIGNATORY MEMBERS
FR: JORDAN BRANDMAN
LABOR RELATIONS REPRESENTATIVE
RE: **CEMENT MASONS July 1, 2020 INCREASE
COMMERCIAL WORK**

The **2017-2021** Cement Masons Master Labor Agreement provides for a **\$1.85** per hour increase **effective July 1, 2020**. The union has made the following allocation:

Wages.....	\$ 1.50
Pension.....	\$.18*
Labor Management Cooperation Committee (LMCC) Compliance.....	\$ -.03*
Supplemental Dues.....	\$.05
Health & Welfare.....	\$.10
Vacation.....	\$.05
Total	\$1.85

***Note:** Three cents (\$0.03) will be re-allocated from LMCC Compliance to Defined Benefit Pension.

Effective July 1, 2020, the following fringe benefits are payable:

<u>FRINGE BENEFITS:</u>	<u>7/1/20</u>
Health and Welfare.....	\$8.27
Pension.....	\$6.86*
Defined Contribution (IRA).....	\$3.00
Vacation.....	\$4.80
Supplemental Dues.....	\$2.34
Apprenticeship.....	\$.64
Industry Advancement Fund.....	\$.08
Contract Administration Fund.....	\$.07
Labor Management Cooperation Committee Compliance.....	\$.09*
Total	\$26.15

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Effective July 1, 2020, the following wage rates are payable:

<u>WAGE RATES:</u>	<u>7/1/20</u>
Cement Mason Journeyman.....	\$38.50
Cement Mason (Magnesite).....	\$38.62
Cement Mason Floating and Troweling Machine Operator.....	\$38.75
Curb and Gutter Machine Operator.....	\$38.50
Clary and Similar Type of Screed Operator (cement only).....	\$38.50
Grinding Machine Operator (all types).....	\$38.50
Jackson Vibratory, Texas Screed and Similar Type Screed Operator.....	\$38.50
Scoring Machine Operator.....	\$38.50

APPRENTICE WAGE/FRINGE BENEFITS:

COMMERCIAL APPRENTICE

1 st Period	–	50%	19.25	<u>Benefits: 1st, 2nd & 3rd Periods</u>
2 nd Period	–	55%	21.18	Health & Welfare, Apprenticeship, Supplemental Dues,
3 rd Period	–	60%	23.10	Industry Advancement, Contract Administration, LMCC
4 th Period	–	65%	25.03	<u>Benefits: 4th Period</u>
5 th Period	–	70%	26.95	Health & Welfare, Apprenticeship, Supplemental Dues,
6 th Period	–	75%	28.88	Vacation, Industry Advancement, Contract Administration, LMCC
7 th Period	–	80%	30.80	<u>Benefits: 5th, 6th, 7th & 8th Periods</u>
8 th Period	–	90%	34.65	Health & Welfare, Apprenticeship, Supplemental Dues, Vacation, Pension, Defined Contribution, Industry Advancement, Contract Administration, LMCC

Members with questions concerning the above should contact the BIA Labor Relations Department at 949.553.9500 Ext 858.