

LABOR RELATIONS BULLETIN



**Building
Industry
Association
of Southern
California**

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LRB-04-20

June 12, 2020

TO: SIGNATORY MEMBERS
FR: JORDAN BRANDMAN
LABOR RELATIONS REPRESENTATIVE
RE: CEMENT MASONS July 1, 2020 INCREASE
RESIDENTIAL WORK (PRIVATE WORK ONLY)

The Registered Project Agreement for Residential Construction provides for a **\$1.80** per hour increase **effective July 1, 2020**. The union has made the following allocation:

Wages.....	\$ 1.50
Pension.....	\$.18*
Labor Management Cooperation Committee (LMCC) Compliance.....	\$ -.03*
Administrative Dues.....	\$.05
Health & Welfare.....	\$.10
Total	\$1.80

*Note: Three cents (\$0.03) will be re-allocated from LMCC Compliance to Defined Benefit Pension.

Effective July 1, 2020, the following fringe benefits are payable:

FRINGE BENEFITS	7/1/20
Health and Welfare.....	\$8.27
Pension.....	\$3.49*
Defined Contribution (IRA).....	\$2.55
Supplemental Dues.....	\$1.87
Apprenticeship.....	\$.49
Industry Advancement Fund.....	\$.08
Labor Management Cooperation Committee (LMCC) Compliance.....	\$.09*
Total	\$16.84

Effective July 1, 2020, the following wage rates are payable:

WAGE RATES:	7/1/20
Cement Mason Journeyman.....	\$34.75
Cement Mason (Magnesite).....	\$34.87
Cement Mason Floating and Troweling Machine Operator.....	\$35.50
Curb and Gutter Machine Operator.....	\$34.75
Clary and Similar Type of Screed Operator (cement only).....	\$34.75
Grinder.....	\$34.75
Jackson Vibratory, Texas Screed and Similar Type Screed Operator.....	\$34.75
Scoring Machine Operator.....	\$34.75

*Per the new agreement, the effective date of the annual increase is the first Monday in July.

REGISTERED PROJECT AGREEMENT

for

RESIDENTIAL CONSTRUCTION

Definition: Residential work is defined as all Cement Masons work on wood or metal frame construction of a single-family residence, apartments and condominiums. This residential work shall not include projects that exceed three stories; any utility work, such as telephone, gas, water, sewer or other utilities; or any work outside the property lines, including curbs, gutters, sidewalks and storm drains, **or any publicly funded project.**

Wage Rates: Wage rates for Residential Work, for all classifications of Cement Mason employees shall be three dollars seventy five cents (\$3.75) less than the Cement Masons working under the commercial classification, provided the job is properly registered. Apprentice wage rates will be paid at the appropriate percentage of the journeyman residential rate.

Fringe Benefit Contributions: Fringe Benefit Contributions for the Residential work, for all classifications of Cement Mason employees shall be as follows:

Effective July 1, 2020

Health & Welfare.....	\$ 8.27
Pension Plan.....	\$ 3.49
Defined Contribution (IRA).....	\$ 2.55
Supplemental Dues.....	\$ 1.87
Apprenticeship.....	\$ 0.49
Industry Advancement.....	\$ 0.08
LMCC.....	<u>\$ 0.09</u>
	\$16.84

Except as modified by this agreement, all other terms and conditions of the Master Labor Agreement will apply.

Registration: Each employer signatory to the Master Labor Agreement agrees that each job site on which an employer intends to apply these residential terms and conditions will be registered prior to the start of the project with the **Cement Masons Negotiating Committee at 5811 East Florence Ave., Bell Gardens, CA, 90201.** To receive registration forms, contact the Union at (323) 771-0991. Each employer agrees to provide all appropriate job information to the Union. Failure of the employer to properly register a job site under this residential definition will require the employer to complete that job under the terms and conditions of the Master Labor Agreement at the full commercial rate.

Future Economic Allocation: The allocation of increases in the cost package during the term of the Agreement shall be the same as the allocation for commercial work, including the addition and allocation to a benefit new to this residential agreement. Any allocation to Vacation on the Commercial work will be applied to the wage portion of the residential package. Such allocation is to be reviewed by labor and management jointly, prior to final determination by the Union.