

LABOR RELATIONS BULLETIN



**Building
Industry
Association
of Southern
California**

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LRB-05-20

June 18, 2020

TO: SIGNATORY MEMBERS

**FR: JORDAN BRANDMAN
LABOR RELATIONS REPRESENTATIVE**

RE: LABORERS JULY 1, 2020 INCREASE

The Laborers **2018-2022** Master Labor Agreement provides for an increase of **\$2.10** per hour **effective July 1, 2020**. The Union has made the following allocation:

Wages.....	\$1.15
Health & Welfare.....	\$.53
Annuity Fund.....	\$.41
Training & Retraining.....	\$.01
TOTAL:	\$2.10

Effective **July 1, 2020**, the following wage and fringe benefit contribution rates are payable:

<u>WAGE RATES</u>	<u>7/1/20</u>
Group I.....	\$36.39
Group II.....	\$36.94
Group III.....	\$37.49
Group IV.....	\$39.04
Group V.....	\$39.39
Watchman.....	\$34.40

<u>FRINGE BENEFIT CONTRIBUTION RATES</u>	<u>7/1/20</u>
Health and Welfare.....	\$ 8.00
Pension.....	\$ 8.40
Vacation.....	\$ 3.03
Supplemental Dues.....	\$ 1.84
Annuity Fund.....	\$ 0.91
Training & Retraining.....	\$ 0.70
Center for Contract Compliance.....	\$ 0.30
Industry Fund.....	\$ 0.08
Contract Administration Fund.....	\$ 0.07
Administrative Trust Fund.....	\$ 0.06
Southern California Partnership for Jobs.....	\$ 0.10
TOTAL:	\$23.49

LABOR APPRENTICE WAGE RATES (Percentage of Group V Rate)

7/1/20

<u>Period</u>	<u>Hours</u>	<u>Percentage</u>	<u>Wage Rate</u>
1 st Period	001-500	50%	\$19.70
2 nd Period	501-1000	55%	\$21.66
3 rd Period	1001-1500	60%	\$23.63
4 th Period	1501-2000	70%	\$27.57
5 th Period	2001-2500	80%	\$31.51
6 th Period	2501-3000	85%	\$33.48

LABORER APPRENTICE FRINGE BENEFIT CONTRIBUTION RATES*

<u>Period</u>	<u>Percentage</u>	<u>Rate</u>
Health & Welfare	70%	\$5.60
Pension	20%	\$1.68
Vacation/Supplemental Dues	70%	\$3.41
Annuity Fund	100%	\$0.91
Training and Retraining	100%	\$0.70
Center for Contract Compliance	100%	\$0.30
Industry Fund	100%	\$0.08
Contract Admin Fund	100%	\$0.07
Administrative Trust Fund	100%	\$0.06
Partnership for Jobs Trust	100%	\$0.10

* Apprentices shall receive the appropriate increase to journeyman fringe benefit rate increases

RESIDENTIAL WAGE RATES (See Appendix A for definition) **7/1/20**

Cleanup, Landscaping, Fencing (Chainlink and Wood).....	\$34.91
All other work on Residential projects as described in MLA.....	\$35.91

RESIDENTIAL FRINGE BENEFITS CONTRIBUTION RATES **7/1/20**

Health & Welfare.....	\$8.00
Pension.....	\$5.84
Vacation.....	\$2.34
Supplemental Dues.....	\$1.63
Annuity Fund.....	\$0.91
Training & Retraining.....	\$0.70
Administrative Trust Fund.....	\$0.06
	TOTAL \$19.48

Members with questions concerning the above should contact the BIA Labor Relations Department at (714) 287-8062.