

# LABOR RELATIONS BULLETIN



**Building  
Industry  
Association  
of Southern  
California**

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**LRB-06-20**

**June 18, 2020**

**TO: SIGNATORY MEMBERS**

**FR: JORDAN BRANDMAN  
LABOR RELATIONS REPRESENTATIVE**

**RE: LABORERS 2018-2022 PRIVATE GRADING/RESIDENTIAL AGREEMENT  
JULY 1, 2020 INCREASE**

Effective July 1, 2020, the Laborers Private Grading/Residential Agreement, which applies to all private residential projects and all private grading projects of 12 million dollars or less contracted directly with the owner/developer, provides for the following wage and fringe benefit contribution rates as follows:

<b><u>WAGE RATES</u></b>	<b><u>7/1/20</u></b>
Group I* .....	\$30.93
Group I Water Truck* .....	\$31.45
Group II** .....	\$33.25
Group III** .....	\$33.74
Group IV** .....	\$35.14
Group V*** .....	\$39.39

\* Based on eighty-five (85%) percent of the journeyman wage rate contained in the MLA.

\*\* Based on ninety (90%) percent of the journeyman wage rate contained in the MLA.

\*\*\* Based on one hundred (100%) percent of the journeyman wage rate contained in the MLA.

Future increases will be in accordance with the increases and allocations under the MLA at the percentages stipulated above.

<b><u>FRINGE BENEFIT CONTRIBUTION RATES</u></b>	<b><u>7/1/20</u></b>
**Health & Welfare.....	\$4.50
*Vacation/Supplemental Dues.....	\$1.85
Pension.....	\$2.49
Annuity Plan.....	\$0.25
Training & Retraining.....	\$0.25
Contract Administration Fund.....	\$0.07
Industry Fund.....	\$0.08
	<b>TOTAL \$9.49</b>

\*Group V receives one hundred (100%) percent of the Journeyman Vacation Trust Fund contribution contained in the MLA

\*\*Health & Welfare may be increased by \$0.10 per hour effective each July 1 during the term of the MLA.

**Scope:** On all private residential projects and all private grading projects of twelve million dollars (\$12,000,000.00) or less contracted directly with the owner/developer, the following will apply. Residential work of a private nature is expanded to include all work within the perimeter of the project, including work outside the individual residential unit curblines, i.e. curb and gutter, sidewalks, sewer, storm drain, etc. Additionally, all grading within the perimeter of the private residential project and grading as defined above, will be covered by this Agreement. Specialty Agreements, such as Utility, General Construction Worker, etc., may be utilized as well.

**Subcontracting:** In the event the Contractor cannot obtain a competitive bid from a Union signatory contractor (i.e. a bid within ten (10%) percent of the lowest responsible bidder) after due diligence, the Contractor may subcontract work to any subcontractor provided that subcontractor signs a project agreement with the Southern California District Council of Laborers and Local Union (applies to residential work only).

**Registration:** Within five (5) working days after award of private Grading/Residential Project within the scope of this Agreement, the Employer shall register in writing with the Southern California District Council Laborers and Local Union in the area in which the work will be performed, its intention to apply the terms of this Agreement to the jobsites. This registration shall be sent by facsimile, followed by U.S. Certified Mail, return receipt requested, and shall include a list of all subcontractors to be used on the project. If the employer fails to give timely notice pursuant to this section, the terms of this Agreement shall not apply to any work performed on the jobsite.

The terms of the Master Labor Agreement shall apply unless otherwise provided for in this Agreement.