

# LABOR RELATIONS BULLETIN



**Building  
Industry  
Association  
of Southern  
California**

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**LRB-09-20**

June 17, 2020

**TO: SIGNATORY MEMBERS**

**FR: JORDAN BRANDMAN  
LABOR RELATIONS REPRESENTATIVE**

**RE: CARPENTERS 2016-2022 MASTER LABOR AGREEMENT  
ALLOCATION OF INCREASE EFFECTIVE JULY 1, 2020**

The Southwest Carpenters 2016-2022 Master Labor Agreement provides for a **\$2.00** increase for the 11 Southern California Counties (not including San Diego) **effective July 1, 2020**. The Union has made the following allocation:

| <b><u>INCREASE</u></b>                                       | <b><u>7/01/20</u></b> |
|--|-----------------------|
| Wages.....   | \$0.43                |
| Health & Welfare.....  | \$0.25                |
| Pension.....   | \$0.25                |
| Annuity (beginning at 4 <sup>th</sup> Period) .....          | \$1.00                |
| Supplemental Dues (\$1.07 below 4 <sup>th</sup> Period)..... | <u>\$0.07</u>         |
|  | <b>Total \$2.00</b>   |

The Southwest Carpenters Master Labor Agreement also provides for a **\$2.00** increase for San Diego County only **effective July 1, 2020**. The Union has made the following allocation:

| <b><u>INCREASE</u></b>                                       | <b><u>7/01/20</u></b> |
|--|-----------------------|
| Wages (\$0.34 to Residential/Light Commercial).....          | \$0.43                |
| Health & Welfare.....  | \$0.25                |
| Pension.....   | \$0.25                |
| Annuity (beginning at 4 <sup>th</sup> Period) .....          | \$1.00                |
| Supplemental Dues (\$1.07 below 4 <sup>th</sup> Period)..... | <u>\$0.05</u>         |
|  | <b>Total \$2.00</b>   |

Fringe benefit and wage rates are payable as follows:

| <b><u>FRINGE BENEFIT CONTRIBUTION RATES</u></b>               | <b><u>7/01/20</u></b> |
|---|-----------------------|
| Health & Welfare.....   | \$8.00                |
| Pension Plan.....   | \$5.41                |
| Vacation/Supplemental Dues (Vac \$5.00/Supp Dues \$2.09)..... | \$7.09                |
| Joint Apprenticeship and Training.....                        | \$0.62                |
| Carpenters-Contractors Cooperation Committee (CCCC).....      | \$0.26                |
| Coop Committee/Partnership for Jobs.....                      | \$0.05                |
| Industry Advancement Fund.....                                | \$0.08                |
| Contract Administration Trust.....                            | \$0.07                |
| Annuity.....  | <u>\$1.00</u>         |
|   | <b>Total \$22.58</b>  |

**HOURLY WAGE RATES:**

|  | L.A and Surrounding<br>Counties<br><u>7/1/20</u> | Kern/Inyo<br>Mono Counties<br><u>7/1/20</u> |
|--|--|---|
| Carpenter, Cabinet Installer, Insulation Installer,<br>Floor Worker and Acoustical Installer | \$ 43.76   | \$ 43.19                                    |
| Bridge Carpenter   | 43.89  | 43.89                                       |
| Shingler (commercial work)   | 43.89  | 43.33                                       |
| Saw Filer  | 43.85  | 43.19                                       |
| Table Power Saw Operator   | 43.86  | 44.29                                       |
| Pneumatic Nailer or Power Stapler  | 44.01  | 43.45                                       |
| Scaffold Builder   | 34.96  | 34.96                                       |
| Roof Loader of Shingles (commercial)   | 31.13  | 30.73                                       |
| Millwright   | 44.26  | 44.26                                       |
| Pile Driver/Derrick Bargeman, Bridge or<br>Dock Carpenter, Cable Splicer and Heavy Framer    | 43.89  | 43.89                                       |
| Pile Driver Foreman  | 46.89  | 46.89                                       |
| Pile Driver (Cert. Welder)   | 44.89  | 44.89                                       |
| Head Rockslinger   | 43.99  | 43.99                                       |
| Rock Bargeman or Scowman   | 43.79  | 43.79                                       |
| Rockslinger  | 43.89  | 43.89                                       |

Foreman shall not be paid less than \$3.00 per hour over the rate of the highest Carpenter classification for which he has responsibility.

**APPRENTICESHIP AND TRAINEE RATES (COMMERCIAL)**

**CARPENTERS**

|               | <u>PERCENTAGE</u> | <u>HOURS</u> | <u>WAGE</u> | <u>BENEFITS<br/>CODE</u> |
|---------------|-------------------|--------------|-------------|--------------------------|
| Preapprentice | 35%               | 600          | \$15.32     | (0)                      |
| 1st Period    | 40%               | 1000         | 17.50       | (0)                      |
| 2nd Period    | 50%               | 600          | 21.88       | (0)                      |
| 3rd Period    | 60%               | 600          | 26.26       | (1)                      |
| 4th Period    | 65%               | 600          | 28.44       | (2)                      |
| 5th Period    | 70%               | 600          | 30.63       | (3)                      |
| 6th Period    | 75%               | 600          | 32.82       | (3)                      |
| 7th Period    | 80%               | 600          | 35.01       | (4)                      |
| 8th Period    | 90%               | 600          | 39.38       | (4)                      |

Base rate for figuring percentages is \$43.76 & \$43.19 for Kern/Inyo/Mono Counties.

**Code 0-** Health & Welfare (\$4.00; for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$8.00), Vac/Supplemental Dues (\$7.09), Apprenticeship, Coop. Committee, Coop. Committee/Partnership for Jobs, Contract Admin., Industry Adv.

**Code 1-** Health & Welfare, Vac/Supp Dues (\$7.09), Apprenticeship, Coop. Comm., Coop. Comm./Partnership for Jobs, Contract Admin, Industry Adv.

**Code 2-** Pension (\$1.50; for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.41), Health & Welfare, Vac/Supp Dues (\$7.09), Apprenticeship, Coop. Comm., Coop. Comm./Partnership for Jobs, Contract Admin, Industry Adv.

**Code 3-** Pension (\$2.50; for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.41), H & W, Vac/Supp Dues (\$7.09), Appr., Coop. Comm., Coop. Comm./Partnership for Jobs, Contract Admin, Industry Adv.

**Code 4-** Pension (\$3.50; for apprentices indentured prior to July 1, 2018 the contribution rate shall be \$5.41), H & W, Vac/Supp Dues (\$7.09), Appr., Coop. Comm., Coop. Comm./Partnership for Jobs, Contract Admin, Industry Adv.

**Code 5-** Pension, H & W, Vac/Supp. Dues (\$7.09), Appr., Coop. Comm., Coop. Comm./Partnership for Jobs, Contract Admin, Industry Adv.

**Craft Assistant:** For private work there is a classification of craft assistant with a wage of **\$15.00** per hour and fringe benefit contributions of \$4.00 for Health and Welfare (for craft assistants hired before July 1, 2018, the contribution rate shall be \$8.00) and \$6.09 for Vacation and Supplemental Dues.

Members with questions concerning the above should contact the BIASC Labor Relations Department at 714-287-8062.