

# LABOR RELATIONS BULLETIN



**Building  
Industry  
Association  
of Southern  
California**

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**LRB-08-22**

**July 1, 2022**

**TO: SIGNATORY MEMBERS**

**FR: JORDAN BRANDMAN  
DIRECTOR OF LABOR RELATIONS**

**RE: LABORERS JULY 1, 2022 INCREASE**

The Laborers **2022-2026** Master Labor Agreement provides for an increase of **\$3.16** per hour **effective July 1, 2022**. The Union has made the following allocation:

Wages.....	\$1.80
Health & Welfare.....	\$.65
Vacation.....	\$.15
Annuity.....	\$.50
Industry Fund.....	\$.04
Contract Administration Fund.....	\$.02
<b>TOTAL:</b>	<b>\$3.16</b>

Effective **July 1, 2022**, the following wage and fringe benefit contribution rates are payable:

<b><u>WAGE RATES</u></b>	<b><u>7/1/22</u></b>
Group I.....	\$39.23
Group II.....	\$39.78
Group III.....	\$40.33
Group IV.....	\$41.88
Group V.....	\$37.24
Watchman.....	\$40.23

## **FRINGE BENEFIT CONTRIBUTION RATES**

**7/1/22**

Health and Welfare.....	\$ 8.75
Pension.....	\$ 9.07
Vacation.....	\$ 3.03
Supplemental Dues.....	\$ 1.99
Annuity Fund.....	\$ 1.75
Training & Retraining.....	\$ 0.70
Center for Contract Compliance.....	\$ 0.30
Industry Fund.....	\$ 0.12
Contract Administration Fund.....	\$ 0.09
Administrative Trust Fund.....	\$ 0.06
Southern California Partnership for Jobs.....	\$ 0.10
<b>TOTAL:</b>	<b>\$25.96</b>

**LABOR APPRENTICE WAGE RATES** (Percentage of Group V Rate)

**7/1/22**

<b><u>Period</u></b>	<b><u>Hours</u></b>	<b><u>Percentage</u></b>	<b><u>Wage Rate</u></b>
1 <sup>st</sup> Period	001-500	50%	\$21.12
2 <sup>nd</sup> Period	501-1000	55%	\$23.23
3 <sup>rd</sup> Period	1001-1500	60%	\$25.34
4 <sup>th</sup> Period	1501-2000	70%	\$29.56
5 <sup>th</sup> Period	2001-2500	80%	\$33.78
6 <sup>th</sup> Period	2501-3000	85%	\$35.90

**LABORER APPRENTICE FRINGE BENEFIT CONTRIBUTION RATES\***

<b><u>Period</u></b>	<b><u>Percentage</u></b>	<b><u>Rate</u></b>
Health & Welfare	70%	\$6.13
Pension	20%	\$1.81
Vacation/Supplemental Dues	70%	\$3.51
Annuity Fund	100%	\$1.75
Training and Retraining	100%	\$0.70
Center for Contract Compliance	100%	\$0.30
Industry Fund	100%	\$0.12
Contract Admin Fund	100%	\$0.09
Administrative Trust Fund	100%	\$0.06
Partnership for Jobs Trust	100%	\$0.10

\* Apprentices shall receive the appropriate increase to journeyman fringe benefit rate increases

**RESIDENTIAL WAGE RATES (See Appendix A for definition)**

**7/1/22**

Cleanup, Landscaping, Fencing (Chainlink and Wood).....	\$37.75
All other work on Residential projects as described in MLA.....	\$38.75

**RESIDENTIAL FRINGE BENEFITS CONTRIBUTION RATES**

**7/1/22**

Health & Welfare.....	\$8.75
Pension.....	\$6.51
Vacation.....	\$2.34
Supplemental Dues.....	\$1.78
Annuity Fund.....	\$1.75
Training & Retraining.....	\$0.70
Administrative Trust Fund.....	\$0.06
	<b>TOTAL \$21.89</b>

Members with questions concerning the above should contact the BIA Labor Relations Department at (714) 287-8062.