

# LABOR RELATIONS BULLETIN



**Building  
Industry  
Association  
of Southern  
California**

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**LRB-12-22**

July 6, 2022

TO: SIGNATORY MEMBERS

FR: JORDAN BRANDMAN  
LABOR RELATIONS DIRECTOR

RE: **CARPENTERS 2012-2026 MASTER LABOR AGREEMENT  
ALLOCATION OF INCREASE EFFECTIVE JULY 1, 2022**

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The Southwest Carpenters 2022-2026 Master Labor Agreement (MLA) provides for a **\$3.00** increase for the 12 Southern California Counties (*San Diego for Building Only*) **effective July 1, 2022**. The Union has made the following allocation:

<b><u>INCREASE</u></b>	<b><u>7/01/22</u></b>
Wages .....	\$2.80
Supplemental Dues .....	\$0.15
Apprenticeship .....	<u>\$0.05</u>
	<b>Total \$3.00</b>

Fringe benefit and wage rates are payable as follows:

<b><u>FRINGE BENEFIT CONTRIBUTION RATES</u></b>	<b><u>7/01/22</u></b>
Health & Welfare.....	\$8.00
Pension Plan.....	\$5.66
Vacation/Supplemental Dues (Vac \$5.00/Supp Dues \$2.31).....	\$7.31
Joint Apprenticeship and Training.....	\$0.67
Carpenters-Contractors Cooperation Committee (CCCC).....	\$0.26
Coop Committee/Partnership for Jobs.....	\$0.05
Industry Advancement Fund.....	\$0.08
Contract Administration Trust.....	\$0.07
Annuity.....	<u>\$2.00</u>
	<b>Total \$24.10</b>

**HOURLY WAGE RATES:**

	<u>7/1/22</u>
Carpenter, Cabinet Installer, Insulation Installer, Floor Worker and Acoustical Installer	\$ 47.24
Bridge Carpenter	47.37
Shingler (commercial work)	47.37
Saw Filer	47.33
Table Power Saw Operator	47.34
Pneumatic Nailer or Power Stapler	47.49
Scaffold Builder	38.44
Roof Loader of Shingles (commercial)**	34.96
Millwright	47.74
Pile Driver/Derrick Bargeman, Bridge or Dock Carpenter, Cable Splicer and Heavy Framer	47.37
Pile Driver Foreman	50.37
Pile Driver (Cert. Welder)	48.37
Head Rockslinger	47.47
Rock Bargeman or Scowman	47.27
Rockslinger	47.37

\*\* Based on seventy (70%) percent of the Shingler (commercial work) wage rate.

Foreman shall not be paid less than \$3.00 per hour over the rate of the highest Carpenter classification for which he has responsibility.

**APPRENTICESHIP AND TRAINEE RATES (COMMERCIAL)**  
**CARPENTERS**

	<b><u>PERCENTAGE</u></b>	<b><u>HOURS</u></b>	<b><u>WAGE</u></b>
Preapprentice	-	600	\$19.50
1st Period	-	1000	19.50
2nd Period	50%	600	23.62
3rd Period	60%	600	28.34
4th Period	65%	600	30.71
5th Period	70%	600	33.07
6th Period	75%	600	35.43
7th Period	80%	600	37.79
8th Period	90%	600	42.52
Journeyman	100%		47.24

Base rate for figuring percentages is \$44.44 & \$43.87 for Kern/Inyo/Mono Counties.

**APPRENTICE FRINGE CONTRIBUTION**  
**CARPENTER**

Classification Carpenter	Vacation	Supp. Dues	Pension Indentured Before 7/1/18	Pension Indentured After 7/1/18	Annuity	Health & Welfare Indentured Before 7/1/18	Health & Welfare Indentured After 7/1/18	App Training	CCCC	Partner- ship for Jobs	Ind Adv Fund	CAF
Craft Assistant	4.00	3.31	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.07
Pre-Apprentice	5.00	3.31	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.07
1 <sup>st</sup> Period	5.00	3.31	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.07
2 <sup>nd</sup> Period	5.00	3.31	-	-	-	8.00	4.00	0.67	0.26	0.05	0.08	0.07
3 <sup>rd</sup> Period	5.00	3.31	-	-	1.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07
4 <sup>th</sup> Period	5.00	2.31	5.66	1.75	2.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07
5 <sup>th</sup> Period	5.00	2.31	5.66	2.75	2.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07
6 <sup>th</sup> Period	5.00	2.31	5.66	2.75	2.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07
7 <sup>th</sup> Period	5.00	2.31	5.66	3.75	2.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07
8 <sup>th</sup> Period	5.00	2.31	5.66	3.75	2.00	8.00	8.00	0.67	0.26	0.05	0.08	0.07

The 2022-2026 MLA stipulates the following future allocation increases:

July 1, 2023 - \$3.25

July 1, 2024 - \$3.25

July 1, 2025 - \$3.50

Members with questions concerning the above should contact the BIA Labor Relations Department at (714) 287-8062.